

## **Draft Frequently Asked Questions (FAQs)**

### **FAQ 7 - Verification**

*Q: How do organizations provide follow up procedures for verifying that the attestations and assertions they make about their privacy practices are true and privacy practices have been implemented as represented and in accordance with the safe harbor principles?*

**A: To meet the requirements of principle 7(b), an organization may verify such attestations and assertions either through self assessment or outside compliance reviews.**

**Under the self assessment approach, such verification would have to indicate that an organization's published privacy policy is accurate, comprehensive, prominently displayed, completely implemented and accessible. It would also need to indicate that its privacy policy conforms to the safe harbor principles; that individuals are informed of any in-house arrangements for handling complaints and of the independent mechanisms through they may pursue complaints; that it has in place procedures for training employees in its implementation, and disciplining them for failure to follow it; and that it has in place internal procedures for periodically conducting objective reviews of compliance with the above. A statement verifying the self assessment should be signed by a corporate officer or other authorized representative of the organization at least once a year and made available upon request by individuals or in the context of an investigation or a complaint about non-compliance.**

**Organizations should retain their records on the implementation of their privacy practices and make them available upon request in the context of an investigation or a complaint about non-compliance to the independent body responsible for investigating complaints or to the agency with unfair and deceptive practices jurisdiction.**

**Where the organization has chosen outside compliance review, such a review needs to demonstrate that its privacy policy conforms to the safe harbor principles, that it is being complied with and that individuals are**

**informed of the mechanisms through which they may pursue complaints. The methods of review may include without limitation auditing, random reviews, use of "decoys," or use of technology tools as appropriate. A statement verifying that an outside compliance review has been successfully completed should be signed either by the reviewer or by the corporate officer or other authorized representative of the organization at least once a year and made available upon request by individuals or in the context of an investigation or a complaint about compliance.**